

FIX PRICE PROVIDES EMPLOYEES WITH HEALTHCARE SERVICES FROM SBERHEALTH

The Company's employees have gained access to online and offline medical consultations and lab tests

11 October 2022 – Fix Price, the largest variety value retailer in Russia, has provided its employees and their families with access to SberHealth healthcare services. The programme covers employees working in the headquarters, stores (administrative personnel and managers), and distribution centres who are not eligible for Fix Price's standard voluntary health insurance (VHI) programme. In total, almost 6,000 of the Company's employees can now benefit from SberHealth's medical services.

"Integration with SberHealth has enabled thousands of Fix Price's employees, mostly store and DC personnel, to access quality medical care throughout Russia. We are positive that this addition to the employee benefits plan will increase the loyalty of our existing employees, as well as make professional development within our team more appealing to job seekers. Together, the existing VHI programme and SberHealth services will cover all office staff and a portion of line personnel – that is over 8,000 people in total."

Anton Maksimenko, Head of HR at Fix Price

SberHealth offers the Company's employees a variety of medical services, such as unlimited online consultations with experts from over 25 health areas and in-person visits whenever they are necessary, as well as medical advisor guidance, dental care, lab testing and comprehensive check-up.

"Quality medical care is advantageous for companies with a large geographical footprint that seek to increase their appeal in the eyes of a potential candidate. Our services enable companies to offer healthcare benefits to their employees as efficiently as possible. If a person feels unwell, they can contact a doctor within minutes: half of the times, this consultation is enough to eliminate the issue on the patient's side without further interference. In more difficult cases that require a complex approach, the employee will be assigned a medical advisor – these are dedicated SberHealth representatives who counsel the patient from the moment they request medical assistance to their full recovery. We are happy to see Fix Price become one of Russia's first major retail players to enjoy the benefits of digital healthcare services."

Maya Sikirina, executive director of the online medical service SberHealth

ABOUT THE COMPANY

Fix Price (LSE and MOEX: FIXP) – one of the leading variety value retailers globally and the largest in Russia, has helped its customers save money every day since 2007. Fix Price offers its customers a unique and constantly refreshed product assortment of non-food goods, personal care and household products and food items at low fixed price points.

As of 30 June 2022, Fix Price operated 5,267 stores in Russia and neighbouring countries, all of them stocking approximately 2,000 SKUs across around 20 product categories. As well as its own private brands, Fix Price sells products from leading global names and smaller local suppliers. As of June 2022, the Company operated 8 DCs covering 80 Russian regions and 6 other countries.

In 2021, the Company recorded revenue of RUB 230.5 billion, EBITDA of RUB 44.2 billion, and net profit of RUB 21.4 billion, in accordance with IFRS.

ABOUT SBERHEALTH

SberHealth was established in 2020 on the basis of a medical service called DocDoc. In 2017, 80% of the service was acquired by Sberbank, which began transforming it into a medical platform that would cover the most in-demand health services, such as doctor's appointments, telehealth, and remote monitoring of patients with chronic noncommunicable diseases. The service offers 24/7 online support of general practitioners / paediatricians or in-person visits to doctors from over 25 health areas. Currently, the number of private clinics participating in the project reaches 6,000.

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